



MINUTES
TOWN OF MIAMI
REGULAR MEETING
OF THE MAYOR AND COUNCIL
MONDAY, AUGUST 23, 2021 AT 6:30 PM

1. CALL TO ORDER:

Mayor Gonzales calls the meeting to order at 6:30 p.m.

2. PLEDGE OF ALLEGIANCE/INVOCATION:

Mayor Gonzales led the pledge of allegiance and Councilmember Medina led the invocation.

3. ROLL CALL OF COUNCIL MEMBERS:

PRESENT: Mayor Gonzales, Vice Mayor Moat, Councilmember Black (telephonically), Councilmember Licano, Councilmember Medina, Councilmember Reiman and Councilmember Sosh

STAFF PRESENT: Town Attorney Estes, Town Manager Gaudet, Town Clerk Norris, Finance Director Lopez and Public Works Director Derhammer.

Mayor Gonzales recognizes Mayor Mila Besich of the Town of Superior and Mayor Gameros of City of Globe are present.

4. CONSENT AGENDA:

- A.** Consideration and possible action to approve Minutes of August 2, 2021 Work Session and August 9, Regular Meeting.
- B.** Consideration and possible action to approve Town of Miami Payroll for August 08, 2021.
- C.** Consideration and possible action to approve National Hispanic Heritage Month Proclamation.
- D.** Consideration and possible action to approve Hometown Hero Award - Kurt Knauss Proclamation.

Mayor Gonzales reads both proclamations aloud. Councilmember Reiman moved to approve the consent agenda. Seconded by Councilmember Sosh. Mayor Gonzales calls for the vote. Vote – Mayor Gonzales – yea, Vice Mayor Moat – yea, Councilmember Black – yea, Councilmember Licano – yea, Councilmember Medina – yea, Councilmember Reiman – yea

and Councilmember Sosh - yea. MOTION PASSED. Mayor Gonzales presents Mr. Kurt Knauss with a certificate honoring him as a Town of Miami Hometown Hero.

5. APPROVAL OF DEMANDS AND PRESENTATION OF BUDGET REPORTS:

- A.** Consideration and possible action to approve the General Demands for July 30, 2021 to August 12, 2021.

Councilmember Reiman moved to approve the demands for July 30, 2021 to August 12, 2021. Seconded by Councilmember Sosh. Mayor Gonzales calls for the vote. Vote – Mayor Gonzales – yea, Vice Mayor Moat – yea, Councilmember Black – yea, Councilmember Licano – yea, Councilmember Medina – yea, Councilmember Reiman – yea and Councilmember Sosh - yea. MOTION PASSED.

6. REPORTS / RECOGNITIONS:

- A.** Town Manager Reports.

Town Manager Gaudet reports on grants that are available for residents affected by post wildfire flooding. Gives thanks to the Public Works Department for fixing up the showers in the Bullion Plaza Gym; Team Rubicon will be staying in the gym while they are in the area assisting residents. The Miami Library is hosting the Pipeline Arizona Career Fair August 24th, 4:30 p.m. to 6:00 p.m. The Transit Department is offering free rides to anyone who needs a ride to the COVID-19 vaccine event this weekend. The Town of Miami is partnering with City of Globe to host a Townhall meeting this Thursday at 5:30 p.m. at the Miami High School, to get information to the public regarding available resources to residents impacted by post fire flooding.

- B.** Mayor/Council Reports.

Councilmember Medina announces that the college and high school civic program is in desperate need of a welding instructor. Wishes a happy belated birthday to Miami Town Clerk, Karen Norris. Congratulations to the Town of Miami, the Globe Miami Times published an article on how the community has come together in this time of need and thumbs up to State and County first responders and cleanup crews.

Vice Mayor Moat comments on being contacted by a friend in need of help due to the flooding, found out that there is a lot of help out there for residents impacted by the post fire flooding. Comments on the flooding and all the people who came out to help. Commends Mrs. Carol Broeder for posting community information.

Councilmember Reiman comments that he has noticed, on his last few trips to the valley, how green the burn scar is right now. It is refreshing to see.

Mayor Gonzales comments on how fortunate the Town of Miami was with this most recent flooding and how everyone helped out with the County area flooding. States this is what's

special about small towns. Comments on the vaccination clinic recently held at the Senior Center and the Music in the Park this past weekend. Good job Mrs. Duarte for organizing those events.

7. **CALL TO THE PUBLIC:** No response.

8. **UNFINISHED BUSINESS:**

9. **NEW BUSINESS:**

- A. Information, discussion and possible action:** Possible approval of Town of Miami to participate in the regional Destination Marketing Organization (DMO) and declare the Copper Corridor Economic Development Coalition (CCEDC) as our regional DMO.

Ms. Mila Besich, Copper Corridor Economic Development Coalition (CCEDC) Executive Director, gives this presentation to Council. Ms. Besich explains that the CCEDC has been in existence since 2004. A collective group that has been working on community and economic development projects. They have five pillars of work: 1) Leadership Development, 2) Housing & Blight Policy, 3) Tourism Promotion, 4) Small Business Development and 5) Food Hub. Ms. Besich comments on tourism development. They advertise with Arizona Drive Guide, Arizona RV Guide, AAA Via Magazine, Golden Corridor Magazine and Pinal Nugget. Explains the positive opportunities for the Town of Miami. The Town of Miami can join the Copper Corridor Destination Marketing Organization (DMO) for free. They are requesting the Miami Town Council to approve naming the Copper Corridor EDC as its Regional DMO. Ms. Besich explains that it does not cost anything but the Town will need to file an affidavit designating its DMO with the CCEDC. Joining creates additional opportunity to expand the brand and promotions through both joint funding when needed and leveraging other grants. Discussion and open comments regarding the Town of Miami being involved with this program in the past. Open discussion and comments regarding Regional DMO and Local DMO; how they work and can the Town be a part of more than just one DMO. No one is entirely sure if the Town can be part of just one DMO, or if the Town can be part of a Regional DMO and a Local DMO, the Town Attorney will need to look into this. Mayor Gonzales moved to table this item until the Town Attorney can review and determine if the Town is limited to just one DMO or can be part of a Regional and Local DMO. Seconded by Councilmember Medina. Open discussion and comments regarding Regional and Local DMO's and the Globe/Miami Chamber of Commerce and its DMO and its funding. Mayor Gonzales calls for the vote. Vote – Mayor Gonzales – yea, Vice Mayor Moat – yea, Councilmember Black – yea, Councilmember Licano – yea, Councilmember Medina – yea, Councilmember Reiman – yea and Councilmember Sosh – yea. **MOTION PASSED – ITEM TABLED.**

- B. Information, discussion and possible action:** To approve request from Miami High School to close Sullivan Street to traffic, starting at Miami Avenue and ending at Bullion Plaza, and to use Town electricity and restrooms at the Miami Veterans Memorial Park, all for a Homecoming Parade on Friday, September 24, 2021 12:00 noon to 2:00 p.m.,

with the Town to provide traffic control and barricades as deemed necessary by the Miami Police Department.

Mr. Luis Curiel and Ms. Trinity De La Torre, Miami High School Student Council members presents this request to Council. They thank the Miami Town Council for allowing them to have the Vandal Bash in the Miami Veterans Park. Mr. Curiel states they are here tonight to ask permission to have the homecoming parade, use of the park and facilities and for permission to use a bay at the Miami Police Department to build the senior class float. They are also requesting the use of the deuce and a half, with a driver, to be in the parade and a police escort in the parade. Mayor Gonzales asks if anyone can be in the parade and if so, who do they contact. They state yes they can and they will give him the contact information for anyone who would like to sign up to be in the parade. Councilmember Medina moved to approve request from Miami High School to close Sullivan Street to traffic, starting at Miami Avenue and ending at Bullion Plaza, and to use Town electricity and restrooms at the Miami Veterans Memorial Park, all for a Homecoming Parade on Friday, September 24, 2021 12:00 noon to 2:00 p.m., with the Town to provide traffic control and barricades as deemed necessary by the Miami Police Department along with the additional requests for the event. Seconded by Councilmember Black. Mayor Gonzales calls for the vote. Vote – Mayor Gonzales – yea, Vice Mayor Moat – yea, Councilmember Black – yea, Councilmember Licano – yea, Councilmember Medina – yea, Councilmember Reiman – yea and Councilmember Sosh - yea. MOTION PASSED.

C. Public Hearing, discussion and action: To conduct public hearing and consider approval of a Series 006 (bar) Liquor License Application for Jeffrey Craig Miller, Wild Horses Saloon & Grill, located at 416 Sullivan Street:

1. Open Public Hearing – Mayor Gonzales. 7:49 p.m.
2. Open discussion and public comments regarding Liquor License Application for Wild Horses Saloon & Grill.

Mayor Gonzales calls for any public comments or concerns regarding this liquor license application. There is no response. Mayor Gonzales asks Town Manager Gaudet and Town Clerk Norris if they received any public comments on this application, both replied no.

3. Close Public Hearing – Mayor Gonzales. 7:50 p.m.
4. Council discussion, motion and action.

Councilmember Black moved to approve a Series 006 (bar) Liquor License Application for Jeffrey Craig Miller, Wild Horses Saloon & Grill, located at 416 Sullivan Street. Seconded by Councilmember Sosh. Mayor Gonzales calls for the vote. Vote – Mayor Gonzales – yea, Vice Mayor Moat – yea, Councilmember Black – yea, Councilmember Licano – yea, Councilmember

Medina – yea, Councilmember Reiman – yea and Councilmember Sosh - yea. MOTION PASSED.

D. Information, discussion and possible action: Possible approval of Personnel Policy Update to Section 26 – Performance Evaluations.

Town Manger Gaudet presents this item to Council and explains that he feels the current evaluation process is an archaic model and can be highly inaccurate. He is proposing a 360 model where the employee himself, a department head and peer will do the evaluation on a quarterly basis. Along with the Ethics and Values Policy. we can evaluate who they are based on their values. If we are modeling the value of respect and integrity, dedication, partnership etc. the specifics of the job will fall in line. Mayor Gonzales comments on how evaluations can be subjective, by including the employee, department head and peers helps to see things in a different perspective. Councilmember Licano likes the idea of quarterly evaluations because it gives a chance to counsel and correct and reevaluate the employee. Councilmember Reiman comments on several issues he has with the proposed change. Does not agree with the supervisor picking the other person to participate in the review process. He also feels the employee should be evaluated on whether or not they can do the job, it has nothing to do with kindness, generosity, gratitude and partnership. Councilmember Licano states he agrees with Councilmember Reiman. Discussion regarding the evaluation should pertain to the job; should be a more job related evaluation. Brief discussion regarding what the Town Manager is envisioning with the proposed evaluation process. Brief discussion regarding the disciplinary process. Vice Mayor Moat agrees as well and feels evaluations should not be done quarterly. Mayor Gonzales states he feels it is important that our Town employees have values, but thinks Council would like to see more skill related evaluations. Mayor Gonzales suggest tabling this item and bringing it back with a more skill related evaluation, on top of values. Councilmember Medina moved to table this item. Seconded by Vice Mayor Moat. Mayor Gonzales calls for the vote. Vote – Mayor Gonzales – yea, Vice Mayor Moat – yea, Councilmember Black – yea, Councilmember Licano – yea, Councilmember Medina – yea, Councilmember Reiman – yea and Councilmember Sosh - yea. MOTION PASSED – ITEM TABLED.

E. Information and discussion only: Discussion regarding Fiscal Year 2021/2022 Budget Report.

Town Manger Guadet presents the budget report to Council. Town Manger Gaudet states that the budget report was about 25 pages so they made a summary report and asked Council if there is anything else they would like to see in the report. Town Manger Gaudet states that we are about 8% into the fiscal year, the last 2 pages show where we are in the budget. Town Manger Gaudet explains that the Public Works Department had a payment to Caterpillar and so it shows higher than normal and will balance itself out. Mayor Gonzales states that this is a good gauge to see how we are spending on a monthly basis. Councilmember Reiman is not impressed with the budget report and asks if it would be possible to calendarize the budget and explains what he is asking for. Town Manager Gaudet comments the budget is on a yearly cycle and there is no set monthly budget. Brief discussion regarding calendarizing the budget on a monthly basis. Open discussion regarding the budget report.

F. Information, discussion and possible action: Possible direction to staff regarding the FY 2021/2022 Property Tax Levy.

Town Manger Gaudet presents this item to Council. Town Manger Gaudet explains that the Town was notified by Arizona Department of Revenue that the rate of \$5.1687 was higher than fiscal year 2021 tax levy rate of \$4.6566. It is explained that the \$4.6566 amount was different from the number on the fiscal year 2021 approved budget, which had a rate of \$5.3918. The \$5.3918 in the fiscal year 2021 budget was not was approved by Council, Council actually approved a tax levy rate of \$4.6566. It is explained that staff had no reason to doubt the budgeted tax levy rate of 5.3918 was correct. According to Arizona Department of Revenue (ADOR), the maximum allowable levy Miami can collect is \$192,718 at a rate of \$4.46439. In the fiscal year 2022 budget, we projected a revenue of \$223,146. If we are only able to collect \$192,718, this is a revenue loss of \$30,428. Town Manager Guadet presented Council with 3 options to offset the revenue shortfall. The options are: 1) use savings from hiring a police dispatcher using 1 of the 2 vacant police officer positions; 2) freeze hiring of the public works mechanic for fiscal year 2022 and 3) wait to see the amount of revenues collected from the Use Tax (online sales tax). Town Manger Gaudet recommends option number 3. Mayor Gonzales comments on the three options presented, feels it is a tough decision to make but feels option 3 would be the most viable choice. Councilmember Sosh states that if Council does not have to decide tonight they should wait a bit and get an idea of how much the online sales tax revenue is going to be, he would go with option 3. Open discussion and comments regarding the three options. Councilmember Sosh moved to go with option 3 for now. Seconded by Councilmember Medina. Mayor Gonzales calls for the vote. Vote – Mayor Gonzales – yea, Vice Mayor Moat – yea, Councilmember Black – yea, Councilmember Licano – yea, Councilmember Medina – yea, Councilmember Reiman – yea and Councilmember Sosh - yea. MOTION PASSED.

10. CALL TO THE COUNCIL:

Councilmember Medina thanks the public for attending to the meeting.

Mayor Gonzales thanks the public for attending the meeting and announces that some Council Members and staff will be attending the 2021 Annual League of Cities and Town Conference in the valley next week.

11. ADJOURNMENT:

Councilmember Medina moved to adjourn the meeting. Seconded by Councilmember Reiman. Mayor Gonzales calls for the vote. Vote – Mayor Gonzales – yea, Vice Mayor Moat – yea, Councilmember Black – yea, Councilmember Licano – yea, Councilmember Medina – yea, Councilmember Reiman – yea and Councilmember Sosh - yea. MOTION PASSED.

Meeting adjourned at 8:39 p.m.

CERTIFICATION:

I hereby certify that the foregoing minutes are a true and correct copy of the minutes of the Regular meeting of the Town Council of the Town of Miami, AZ held on the **23rd** day of **August**, 2021.

I further certify that the meeting was duly called and that a quorum was present.
DATED this **13th** day of **September**, 2021.



Karen Norris, Town Clerk

APPROVED:



Sammy Gonzales, Mayor