



MINUTES

TOWN OF MIAMI

BUDGET WORK SESSION OF THE MAYOR AND COUNCIL TUESDAY, MAY 28, 2024 AT 5:30 PM

1. CALL TO ORDER:

Mayor Medina called the meeting to order at 5:32 p.m.

2. PLEDGE OF ALLEGIANCE/INVOCATION:

Councilmember Gonzales led the pledge of allegiance and Mr. Frank Ordorica gave the invocation.

3. ROLL CALL OF COUNCIL MEMBERS:

PRESENT: Mayor Medina, Councilmember Black (arriving 5:45 p.m.), Councilmember Gonzales, Councilmember Reiman and Councilmember Sosh.

EXCUSED: Vice Mayor Moat and Councilmember Licano.

STAFF PRESENT: Town Manager Rivera, Town Attorney Estes, Town Clerk Norris, Finance Director Lopez and Public Works Director Derhammer.

4. BUSINESS:

- A. Information and discussion only:** Open discussion between staff and Town Council regarding FY 2024/2025 budget.

Town Manager Rivera presents the draft budget to Council explaining that the two areas previously discussed have been changed as directed by Council. Finance Director Maria Lopez explains that raises for the library are included in the 10% raise budgeted for across the board for the Town. Discussion regarding the amount of raise the library employees will see. Discussion regarding minimum wage and what the increase will be in January 2025. Councilmember Gonzales states the material does not reflect the library salary increase, as directed; the numbers are exactly the same. Finance Director Maria Lopez explains that the material is just a summary of the tentative budget, she has a more detailed report and breakdown of salaries, she can sit down and go over with him, that shows the salary increase for the library. Councilmember Gonzales states that he would like to see that reflected specifically in the library budget, not a separate report. Open discussion and comments regarding the proposed 10% salary increase. Open discussion and comment regarding salaries specifically for the library employees. Councilmember Gonzales would like to see a 10% increase for the library employees. Open discussion regarding how the salary increases is

calculated. Discussion regarding the Town's pay scale and if that is being followed when giving raises. Councilmember Gonzales would like to get the information on raises given and the pay scale to see if that is being followed. Discussion regarding what determines an employee getting a raise.

Town Manager Rivera briefly reviews the salary allocations, the percentage and fund they come from, as they are provided for in the budget.

Brief discussion regarding why the Enterprise Fund was decreased. Discussion regarding the budgeted grant revenues. Brief discussion regarding the courier vehicle and courier service; has the rates been increased for inflation. Will the Town be increasing those fees? It is stated that the Town has not implemented a courier service rate increase yet.

Brief discussion regarding the Transit budget and Transit vehicles. Town will be presenting data to ADOT to explain why the Town needs to change the type of vehicles we are using for transportation.

5. ADJOURNMENT:

Councilmember Gonzales moved to adjourn the work session. Motion seconded by Councilmember Black. Mayor Medina calls for the vote. Vote – Mayor Medina – aye, Vice Mayor Moat – excused, Councilmember Black – aye, Councilmember Gonzales – aye, Councilmember Licano – excused, Councilmember Reiman – aye and Councilmember Sosh - aye. MOTION PASSED.

Meeting adjourned at 6:17 p.m.

CERTIFICATION:

I hereby certify that the foregoing minutes are a true and correct copy of the minutes of the Budget Work Session of the Town Council of the Town of Miami, AZ held on the **28th** day of **May**, 2024.

I further certify that the meeting was duly called and that a quorum was present.

DATED this **10th** day of **June**, 2024.

Karen Norris, Town Clerk

APPROVED:

Jose "Angel" Medina Sr., Mayor