



MINUTES

TOWN OF MIAMI

REGULAR MEETING OF THE MAYOR AND COUNCIL MONDAY, AUGUST 25, 2025, AT 6:30 PM

1. CALL TO ORDER:

Mayor Madrid called the meeting to order at 6:30 p.m.

2. PLEDGE OF ALLEGIANCE/INVOCATION:

Pledge of Allegiance. Mr. Chuck Broeder gave the invocation.

3. ROLL CALL OF COUNCIL MEMBERS:

PRESENT: Mayor Madrid, Vice Mayor Gonzales, Councilmember Medina, Councilmember Moat, Councilmember Reiman, Councilmember Sosh, and Councilmember Stewart.

STAFF PRESENT: Town Attorney Paladini, Town Manager Rivera, Town Clerk Norris, Finance Director Arreguin, and Public Works Director Derhammer.

4. CONSENT AGENDA:

- A. Consideration and possible action to approve the Minutes of August 11, 2025, Regular Meeting.
- B. Consideration and possible action to approve Town of Miami Payroll for August 3, 2025, for \$99,618.78.
- C. Consideration and possible action to approve Library Card Sign-up Month, September 2025, Proclamation.
- D. Consideration and possible action to approve request from Miami High School to close Sullivan Street to traffic, starting at Miami Avenue and ending at Bullion Plaza, and to use Town electricity and restrooms at the Miami Veterans Memorial Park, all for the Homecoming Parade on Friday, October 10, 2025; 12:00 p.m. to 2:00 p.m., with the Town to provide traffic control and barricades as deemed necessary by the Miami Police Department.

Councilmember Reiman requested to remove item D from the Consent Agenda for discussion and a separate vote.

Councilmember Sosh moved to approve the consent agenda, excluding item D as presented. The motion was seconded by Vice Mayor Gonzales. Mayor Madrid called for the vote. Vote – Mayor Madrid – aye, Vice Mayor Gonzales – aye, Councilmember

Medina – aye, Councilmember Moat – aye, Councilmember Reiman – aye, Councilmember Sosh – aye, and Councilmember Stewart – aye. MOTION PASSED.

Item D:

Mr. Chuck Broeder raised concerns about the street closure request coinciding with the planned burger burn. He stressed the importance of communication about when events start and end to help local businesses and residents plan for parking restrictions and street closures. Ms. Joy Wilson, Miami High School, reviewed the details for the homecoming parade. There was a brief discussion regarding the street closures, parade details, and use of the park. Councilmember Reiman moved to approve the request from Miami High School to close Sullivan Street to traffic, starting at Miami Avenue and ending at Bullion Plaza, and to use Town electricity and restrooms at the Miami Veterans Park, for the Homecoming Parade on Friday, October 10, 2025; 12:00 p.m. to 2:00 p.m. with the Town to provide traffic control and barricades as deemed necessary by the Miami Police Department. The motion was seconded by Councilmember Stewart. Mayor Madrid called for the vote. Vote – Mayor Madrid – aye, Vice Mayor Gonzales – aye, Councilmember Medina – aye, Councilmember Moat – aye, Councilmember Reiman – aye, Councilmember Sosh – aye, and Councilmember Stewart – aye. MOTION PASSED.

5. COMMITTEE REPORTS AND GENERAL DEMANDS:

- A.** Consideration and possible action to approve the General Demands for August 1, 2025, to August 14, 2025 - \$140,799.46.

Councilmember Sosh moved to approve the demands for August 1, 2025, to August 14, 2025 – \$140,799.46. The motion was seconded by Councilmember Stewart. Vice Mayor Gonzales asks about the checks' sequencing; there are some check numbers missing. There was a brief discussion regarding the missing check numbers. Finance Director Arreguin stated that she would look into this and report back to the Council. Mayor Madrid called for the vote. Vote – Mayor Madrid – aye, Vice Mayor Gonzales – aye, Councilmember Medina – aye, Councilmember Moat – aye, Councilmember Reiman – aye, Councilmember Sosh – aye, and Councilmember Stewart – aye. MOTION PASSED.

6. REPORTS / RECOGNITIONS:

A. Town Manager Reports.

Town Manager Rivera reported on two letters received by the Town. The first was from the Governor's Office of Highway Safety, in which they stated that they were unable to fund our Police Department's grant request. The second letter was from the offices of Senator Kelly and Senator Gallego regarding funding for the design of Miami's low-water bridge for Mackey's Camp. The Town will not receive federal funding for this project this year.

B. Mayor/Council Reports.

Mayor Madrid discussed the upcoming strategic planning work session. He expressed concern about misunderstandings regarding what they are trying to accomplish, despite the strategic

plan having already been approved by the Council. Mayor Madrid shared his thoughts on the importance of implementing the strategic plan to remain competitive for grant money and the revitalization of Miami. He emphasized that other towns in the Copper Corridor have fostered economies worth millions of dollars by moving forward with their strategic plan and working cohesively with their town managers and staff. Mayor Madrid cautioned that Miami might be perceived as incapable of providing similar assurances to grantors and donors if it fails to implement the strategic plan. He emphasized that the Town does not need to wait for additional funding, as it can utilize pro bono committees to initiate work on priority items. He also reminds everyone of the strategic plan work session on Saturday and notes that it has been moved from Bullion Plaza to the Alicia Garcia Senior Center.

Councilmember Medina comments on the passing of Alredo Gutierrez and Ruben Duarte, mentioning that the Town's flags have been at half-staff in recognition of Mr. Gutierrez. He commented on the landscaping at Bullion Plaza and suggested that volunteers from local gardening clubs could offer suggestions. Councilmember Medina commented on local growth and industrial attraction, noting that smaller towns often survive through their unique identity. He commented on cleaning up blight areas and street conditions. Councilmember Medina emphasized that the flood zone level needs to be lowered to attract new franchise businesses. Councilmember Medina interjects a brief local history.

7. CALL TO THE PUBLIC:

Mr. Don Wilson, Globe resident, encouraged attendance at the strategic plan work session this Saturday and expressed his support for the plan.

Mr. Richard Huarta, a non-Miami resident, expressed his concerns about the Town Manager's position on the strategic plan.

Mr. Chuck Broeder, Miami resident and business owner, expressed concern about the Council moving street closures to the consent agenda, preventing discussion and information sharing with affected residents. He also asked about the 7-9 trucks mentioned at the last meeting that would be put up for auction, suggesting they be sold at the local auction house to support Miami businesses.

Mr. Mike Schultz, Miami resident, comments regarding the declining population in the Town. Mr. Schultz discussed an idea for a swap meet and carnival event that he proposed to the Town Manager, claiming the Town Manager had misled him about available properties. Mr. Schultz comments on the value of the property across from the Wild Horses Saloon, stating that he feels it is overpriced.

8. UNFINISHED BUSINESS:

9. NEW BUSINESS:

A. Information, discussion, and possible action: Presentation and possible approval of Fiscal Year 2022/2023 Audit Report.

Matt Bingham with Colby and Powell, PLC, presented the audit report for FY 2022/2023. Mr. Bingham explained the structure of the Town's financial statements, noting they include multiple financial statements within the overall report. He explained that their role as auditors was to provide an independent opinion on whether the financial statements contained no material misstatements. For the fiscal period 2022/2023, they issued a clean opinion on all financial statement components. Mr. Bingham reported two items of potential noncompliance: timeliness of annual financial reporting and departmental budgets. Several departments in the general fund exceeded their allotted budget amounts. Mr. Bingham discussed the Town's net position, noting that while the governmental activities had moved slightly into the black, the unrestricted net position remains in the red, primarily due to pension liabilities. Mr. Bingham reminds the Council that this report covers the fiscal year 2022/2023 and does not provide a clear view of the Town's current financial position. Vice Mayor Gonzales moved to accept the fiscal year 2022/2023 audit report. The motion was seconded by Councilmember Stewart. Mayor Madrid called for a vote. Vote – Mayor Madrid – aye, Vice Mayor Gonzales – aye, Councilmember Medina – aye, Councilmember Moat – aye, Councilmember Reiman – aye, Councilmember Sosh – aye, and Councilmember Stewart – aye. MOTION PASSED.

B. Information and discussion only: Presentation and project update on Bloody Tanks Wash Flood Mitigation Study.

Mr. Rob Scibo and Patrick Wolf of Wilson & Company present to the Council and explain that they are about 55% complete with the study. Mr. Wolf reported that earlier in the year, Cooper Aerial had conducted detailed mapping of the town limits. Using this data along with rainfall and soil information, they developed an existing condition model to examine the 100-year flood through Miami, without considering the upstream effects. He explained they were coordinating with the Army Corps of Engineers, who are uniquely qualified to model post-fire conditions. The Corps is reviewing their existing condition model and will incorporate it into their program to compare with upstream fire conditions. Mr. Wolf described potential mitigation alternatives they were considering, including flood walls to prevent overflow, off-line storage basins that would fill as water levels rise, and then outlet through culverts and embankments with culverts to slow water flows. Mr. Wolf noted they were evaluating approximately 11 alternatives, with three being considered by the Corps for possible debris basins. They are addressing each option individually and in combination to determine effectiveness and cost-benefit. Mr. Wolf states the project timeline has been extended to July 2026 to allow for coordination with the Corps and prevent rework. There was a brief discussion regarding the potential impact on the flood plain level, which has prevented businesses from considering Miami.

C. Information and discussion only: Update regarding the Adonis Neighborhood Watch Program registration.

Councilmember Stewart provided an update on the Adonis Neighborhood Watch program. He explained that the traditional process of registering neighborhood watch groups with the national registry has changed. The National Neighborhood Watch website is discontinuing registration and account management, transitioning to being an information resource only. Councilmember Stewart reported that the installation of the neighborhood block watch signs is scheduled for September 15th or sooner.

D. Information, discussion, and possible action: Consideration and possible approval of the Town of Miami Employee Pay Classification and Pay Scale.

Town Manager Rivera presented this item to the Council, explaining that the changes are necessary, particularly for the police department, which has seen salary increases from \$18.00 to \$26.00 per hour over the past three years. He noted that the cost of living in the US increased by 22-27% between 2023 - 2025. Vice Mayor Gonzales asked for clarification about the police officer pay steps. Town Manager Rivera explained that currently, police officers are between steps 3 and 3.5 on the scale, which is \$26.00 per hour. Town Manager Rivera confirmed that the increases were included in the current budget, and the pay scale encompasses all salary increases approved in the budget as well. Councilmember Sosh moved to approve the Town of Miami Employee Pay Classification and Pay Scale. The motion was seconded by Councilmember Medina. Mayor Madrid calls for a vote. Vote – Mayor Madrid – aye, Vice Mayor Gonzales – aye, Councilmember Medina – aye, Councilmember Moat – aye, Councilmember Reiman – aye, Councilmember Sosh – aye, and Councilmember Stewart – aye. MOTION PASSED.

E. Information, discussion, and possible action: Consideration and possible approval of Resolution No. 1318, amending that certain document entitled “The Town of Miami, Arizona Personnel Manual”, amending Section 12 Merit and Section 26 Performance Evaluations, providing for repeal of conflicting resolutions; and providing for severability.

Town Clerk Norris presented changes to the personnel manual concerning merit increases and performance evaluations. Town Clerk Norris explained that she had consulted with other municipalities to develop definitions for merit increases and streamline the evaluation process. There was an open discussion regarding the evaluation rating system and whether there would be evidence to support ratings in each of the 15 evaluation categories. Town Clerk Norris explained that the Police Department would not be using the presented evaluation form, as their evaluation process is much different than what is used for civilians. There was a discussion about allowing employees to respond to the evaluations they received. Councilmember Stewart moved to approve Resolution No. 1318, amending the Town of Miami Personnel Manual as written. The motion was seconded by Councilmember Medina. Mayor Madrid calls for a vote. Vote – Mayor Madrid – aye, Vice Mayor Gonzales – aye, Councilmember Medina – aye, Councilmember Moat – aye, Councilmember Reiman – aye, Councilmember Sosh – aye, and Councilmember Stewart – aye. MOTION PASSED.

ADJOURN TO EXECUTIVE SESSION:

F. EXECUTIVE SESSION: An Executive Session pursuant to A.R.S. § 38-431.03(A)(3) and (4) for discussions or consultations for legal advice with the Town Attorney in pending or contemplated litigation in the matter of the Notice of Claim submitted by William Clemmens on behalf of B&R Outlaws, LLC and Total Engineering, LLC.

Councilmember Sosh moved to adjourn to executive session. The motion was seconded by Councilmember Medina. Mayor Madrid calls for a vote. Vote – Mayor Madrid – aye, Vice Mayor Gonzales – aye, Councilmember Medina – aye, Councilmember Moat – aye,

Councilmember Reiman – aye, Councilmember Sosh – aye, and Councilmember Stewart – aye. MOTION PASSED. 8:43 p.m.

RETURN TO OPEN SESSION:

Mayor Madrid moved to return to open session. The motion was seconded by Councilmember Stewart. Mayor Madrid calls for a vote. Vote – Mayor Madrid – aye, Vice Mayor Gonzales – aye, Councilmember Medina – aye, Councilmember Moat – aye, Councilmember Reiman – aye, Councilmember Sosh – aye, and Councilmember Stewart – aye. MOTION PASSED. 9:16 p.m.

10. CALL TO THE COUNCIL/FUTURE AGENDA ITEMS:

Vice Mayor Gonzales announces there will be a Miami Vandals football game this Friday at 7:00 p.m. and invites the public to come out and support the team.

Councilmember Medina thanks the public for attending the meeting.

11. ADJOURNMENT:

Councilmember Stewart moved to adjourn the meeting. The motion was seconded by Councilmember Sosh. Mayor Madrid called for the vote. Vote – Mayor Madrid – aye, Vice Mayor Gonzales – aye, Councilmember Medina – aye, Councilmember Moat – aye, Councilmember Reiman – aye, Councilmember Sosh – aye, and Councilmember Stewart – aye. MOTION PASSED.

The meeting adjourned at 9:17 p.m.

CERTIFICATION:

I hereby certify that the foregoing minutes are a true and correct copy of the minutes of the Regular Meeting of the Town Council of the Town of Miami, AZ held on the **25th** day of **August**, 2025.

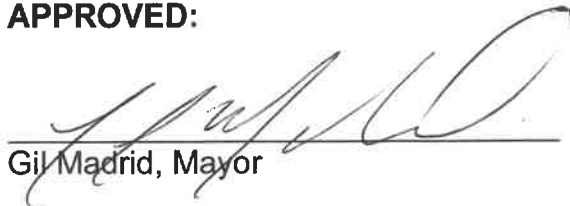
I further certify that the meeting was duly called and that a quorum was present.

DATED this **8th** day of **September** 2025.



Karen Norris, Town Clerk

APPROVED:



Gil Madrid, Mayor